

MILPERSMAN 1306-917

NAVY EQUAL OPPORTUNITY ADVISORS (EOAS)

Responsible Office	NAVPERSCOM (PERS-4010)	Phone:	DSN	882-3862
			COM	(901) 874-3862
			FAX	882-2646
NAVPERSCOM CUSTOMER SERVICE CENTER		Phone:	Toll Free	1-866-U ASK NPC

1. **Background.** Navy Equal Opportunity Advisors (EOAs) serve as subject matter experts on equal opportunity, discrimination, and harassment issues.

a. This program requires assignment of members to full-time counselor duty afloat and ashore.

b. Assignment to an EOA billet is contingent upon successful completion of the EOA Primary course at Defense Equal Opportunity Manager Institute (DEOMI) and awarding of Navy Enlisted Classification (NEC) 9515.

c. They are assigned to major shore commands, CVNs, LHAs, LHDs, and ASs.

d. Members are required to complete two full consecutive EOA tours (one sea and one shore). If there are no EOA billets available when members are negotiating their second EOA tour, members will be returned to their rating detailer for an in-rate assignment.

e. When EOA applicants approach their projected rotation date (PRD) from non-EOA billets, the rating detailer will nominate them to Navy Personnel Command (NAVPERSCOM), Shore Special Programs Assignment Section (PERS-4010) for assignment to valid EOA requirements.

f. Tour lengths will be per rating sea/shore flow or Department of Defense (DoD) area tour for overseas assignment.

2. Requirements/Qualifications

a. To be eligible for selection for an EOA assignment, members must be E-6 or above and be interviewed by an EOA. If an EOA is not stationed within a reasonable commuting distance,

- request waiver interview from NAVPERSCOM (PERS-4010),
or
- contact the EOA Community Manager in the Navy Equal Opportunity Office (N134) located at NSA Mid South (COM (901) 874-4283/DSN 882-4283) to arrange for a telephone interview.

b. Complete section A of NAVPERS 1306/92 (Rev. 12-03), Special Program Screening Form, Exhibit 1 of MILPERSMAN 1306-900.

c. Required obligated service (OBLISERV) for this program is 36 months.